Sarthak Jain

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The Hague, Netherlands

SUMMARY

Energy-sector specialist with 8+ years' experience in steering high-risk capital projects across oil, gas and renewable value chains. Engineered infrastructure from concept to hand-over and scaled digital controls that sharpened owner oversight, overall adding multi-million € capex savings. Energised by untangling multi-party challenges; now seeking accountability for end-to-end value creation in multi-skilled capacity.

EDUCATION

Imperial College

2024 - 2025

Management Development Prog. (Exec-Ed.)

IIT Kharagpur

2012 - 2017

B.Tech. & M.Tech. Civil & Structural Eng. Micro specialization – Systems Reliability GPA: 9.04/10.00 (Class Rank 1)

ACHIEVEMENTS

- Shell CEO Goal Zero award for AI safety enhancement T-Pulse, 2025
- Technical Authority Civil Projects, 2024
- 4 Shell Recognition Awards, 2019—24
- Dutch Safety Diploma (VCA), 2023
- Shell India Annual Business Challenge winner with 'Mobile LNG' idea, 2018
- Institute Silver Medal & Best Master's Thesis, IIT Kharagpur, 2017
- Research scholarship: concrete crack prediction, UNSW Australia, 2015

SKILLS

Business Strategic problem solving

Decision quality (DQ)
Digital transformation
Value stream mapping
Budgeting & cashflow model

People Stakeholder management

Contract oversight & control Change leadership & agility

Technical Infra design, build & service Construction site execution

Systems integration
Risk modelling & mitigation
Coding (Python, R, VBA)

Language English (fluent), Dutch (basic), Hindi (native)

EXPERIENCE

Hydrogen Project (HH1) Civil Lead

Shell

Jan 2023 – Present

Rotterdam, Netherlands

Responsible for design & execution of infrastructure (blast protection; power grid; H₂-export; HVAC; sustainable scope) on €1bn+ flagship 200MW green H₂ plant

- Saved 20% cost (€13M+) & improved project IRR by mission-critical redesign-in-a-day of control building & architectural simplification.
- Saved €2M+ cost by driving 6 multi-disciplinary design refinements.
- Built & commissioned 380kV substation infra connected to Dutch grid.
- Avoided **25% environmental cost** by leading circular & sustainable program to use recycled concrete, green steel, timber & water recycling.
- Led LTI free 120k man hours by work-planning "safety in design".
- Led **100% compliance** with EU regulatory, quality & industry norms by pre-working **build sequence** & **preparation** of 80+ design packages.
- Improved self-managed construction strategy by **proactive multi-party interfacing** among contracted partners evading siloed & layered teams.
- Led assurance of **1800+ deliverables** against project details & industry norms using limited resources through a risk-based prioritisation plan.
- Managed **contract value of €430k+** as company authority; supported cost control & claims for **major construction contract** (€65M+).

Digital Innovation SME Capital Projects

Shell

June 2019 — Dec 2022

Bangalore, India

Responsible for program management & capital allocation to innovate, mature & deploy value-adding market offered digital solutions in Capital Project delivery

- Created a **stage-gated innovation funnel** to govern proposals from **40+global partners** (EPC ecosystem, academia, startups, user community).
- Managed €250k to test 6 pilots & scale up 2 global digital solutions.
- Innovated award-winning AI-driven drone-based **construction safety** dashboard with a startup: TPulse; **setup EFA** contract to scale globally.
- Enabled replication of remote progress monitoring tools in **90+ sites** by structuring **deployment** process with value-stream mapping & demos.
- Setup digital platform with workflows for replicating **subsea tie-backs**.
- Defined **digital capabilities plan** for wind, gas, & chemical projects, to enhance construction & startup, enable digital twin & easy replication.
- Designed **learning modules** for digital upskilling of the community.

Civil & Structural Engineer

Shell

July 2017 — *May* 2019

Bangalore, India

Responsible for pre-investment development activities in gas projects, operating assets' integrity & functional improvements in tools & standards

- Defined **tender specifications**, installation strategy for €130M+ SURF scope, field layout plan, diver-less hookup, TRL de-risking of flexible riser & dual-diameter pig for gas tie-in to Prelude (Crux, Australia).
- Developed **layout master plans & feasibility assessments** for offshore (Manatee, T&T), onshore (Sakhalin; BSP, Brunei) gas projects.
- Avoided €18M+ cost for operating assets by risk assessment & advanced adequacy checks of ageing storage & logistics infrastructure.
- Consolidated 14 internal design practices into 1 using **network graph visualization** & benchmarking against industry guidance & standards.